THE PERSE
SCHOOL
CAMBRIDGE

Swim Helper

£16.60 per hour

CANDIDATE PACK

Safeguarding

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Job Purpose

To assist the Swim Teacher in delivering high quality swimming lessons by supporting learners in the water, ensuring a safe and engaging learning environment for all learners.

Key Responsibilities

- Provide safe and effective assistance to swimming lessons in line with guidance from a Swimming Teacher;
- To carry out instructions given from the Swimming Teachers safely and accurately;
- To maintain the high standards held within the swim school at all times;
- To provide a welcoming and pleasant class atmosphere to all pupils in lessons;
- To interact with all children in your class in a friendly and positive manner;
- Support Swim Teachers by organising the learners, relaying instructions clearly and ensuring they remain focused;
- Assist learners in the water helping them with confidence building, floating and basic swimming techniques;
- Set up and tidy away equipment before and after lessons;
- Be aware of and follow safety protocols and emergency procedures;
- To be aware of and follow all child protection and safeguarding policies;
- To wear uniform provided and be well presented at all times;
- Promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you come into contact.

JOB SPECIFIC TERMS AND CONDITIONS

Working Hours

Monday and Friday	15:30 - 18:30
Wednesday	16:00 - 18:30
Saturday and Sunday	09:00 - 12:00

We are looking for cover and regular weekly swim helpers; as the learn to swim programme grows, we will be expanding the swimming lesson hours. Applicants must be a minimum of 18 years to apply.

Contract type - zero hours

Salary

The Swim Helper will be paid **£16.60 per hour** (inclusive of holiday pay).

Further benefits

- Available on-site parking

Our aim is to be a leading employer of choice. This means we strive to be a school where staff say they are proud and excited to work, and feel valued, respected and motivated.

The Perse aims to attract develop and retain the best staff and provide a working environment which is stimulating, inclusive, supportive and rewarding.

TO APPLY

Candidates should complete the online application form available on the vacancies section of the School website: Work With Us. Any queries regarding the application process should be directed to the HR team at recruitment@perse.co.uk

The closing date for applications is **15th October at midday**. Early application is encouraged as we will review applications throughout the advertising period and reserve the right to close the advert early.

Safer Recruitment

The Perse School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post including: references from previous employers, a Disclosure and Barring Service check at the enhanced level, as well as eligibility to work in the UK (in compliance with UK immigration regulations). All work carried out at the School on a regular basis amounts to regulated activity. This role is also exempt from the Rehabilitation of Offenders Act 1974.

Safeguarding and promoting the welfare of children is everyone's responsibility. The School is committed to acting in the best interests of the child so as to safeguard and promote the welfare of children and young people. The School requires everyone who comes into contact with children and their families to share this commitment. Interviews will be conducted in person, and they will explore candidates' suitability to work with children.

Recruitment Policy

The School's Recruitment, Selection and Disclosure Policy and Procedure is available for your information on the School website.

The Perse School actively supports equality, diversity and inclusion and encourages applications from all sections of society.